



News Release

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Molly McGowan, APR Media Services Specialist

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Phoenix Contact recognized among "Best Places to Work in PA" Central Penn Business Journal and Lehigh Valley Business Announce 2023 Best Places to Work in PA

Middletown, Pa. – Central Penn Business Journal and Lehigh Valley Business have named Phoenix Contact USA as one of the Best Places to Work in PA. Phoenix Contact ranked #14 among large businesses. The awards are held in partnership with Best Companies Group.

"Our employees have spoken, and once again, they have said Phoenix Contact is a Best Place to Work in Pennsylvania," said Jack Nehlig, president of Phoenix Contact USA. "We are humbled by this recognition, but I believe it's a testament to the friendly and trusting culture that Phoenix Contact has built over the years. As Phoenix Contact comes to the end of its 100th anniversary celebration, this is a fitting way to underscore all that we have achieved together."

Best Places to Work in PA identifies, recognizes, and honors the best places of employment in Pennsylvania in three categories: small employer (15-99 employees), medium employer (100-249), and large employer (250 or more). To be considered, companies must be a publicly or privately held business, be a for-profit or not-for-profit business or government entity, have a facility in the state of Pennsylvania, have at least 15 full- or part-time employees working in Pennsylvania, and be in business a minimum of one year.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used its expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices, and demographics, worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75% of the total. The combined scores determined the top companies and the final ranking.





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"This year's 2023 Best Places to Work in PA winners make sure their teams feel appreciated, engaged, and challenged. They foster a positive environment for innovative teams to thrive," said Suzanne Fischer-Huettner, managing director of BridgeTower Media/Central Penn Business Journal and Lehigh Valley Business. "These companies demonstrate consistent communication and recognize good work, important hallmarks of a great place to work. We at the Central Penn Business Journal and Lehigh Valley Business are pleased to join the Best Companies Group in celebrating this year's honorees."

About Phoenix Contact

In 2023, Phoenix Contact is celebrating 100 years of passion for technology and innovation. Since 1923, Phoenix Contact has worked with customers and partners to develop innovative products and solutions in the fields of energy, infrastructure, process, and factory automation. The German-based company has more than 22,000 employees across a worldwide network reaching over 100 countries. As a family-owned business, Phoenix Contact acts responsibly today to build a better world for future generations. Phoenix Contact USA has been recognized as a Best Place to Work in Pennsylvania and is a WELCOA Well Workplace Gold Winner and a four-time recipient of the Governor's Award for Environmental Excellence.

For more information about Phoenix Contact or its products, visit <u>www.phoenixcontact.com</u>, call technical service at 800-322-3225, or email <u>info@phoenixcontact.com</u>.

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